

PASTORAL ROLES

A RED MOUNTAIN COMMUNITY CHURCH POSITION PAPER

We believe that the key role of church staff is to equip and mobilize the people for ministry.

It has been established that the ministry is to be carried out by the whole Church, involving each individual member. That being said, what is the unique role of the leadership, then? The teaching of the New Testament is clear: the role of those in leadership is to equip the whole body to do the ministry.

It was he [Christ] who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers to prepare God's people for service, so that the body of Christ may be built up. — Ephesians 4:11-12

Church leaders are to shepherd the congregation, caring for them and providing sound spiritual direction. They are to lead by example, not lording their authority over those in their charge, but as under shepherds accountable to Christ. All this they do with a view to enable the individual members of Christ's body to be effective ministers themselves.